

A photograph of a stone walkway along a river at dusk. The walkway is made of large, flat stones and runs along the left bank of the river. In the background, a suspension bridge with a white metal railing spans the river. The sky is dark and cloudy, and the water reflects the lights from the bridge and the surrounding area. The overall mood is calm and serene.

BESPOKE EMPLOYMENT LAW SUPPORT

JOLLIFFES
THE ART OF LAW

Your employees are your business.
We can support you in managing
all stages of your relationship with
them.

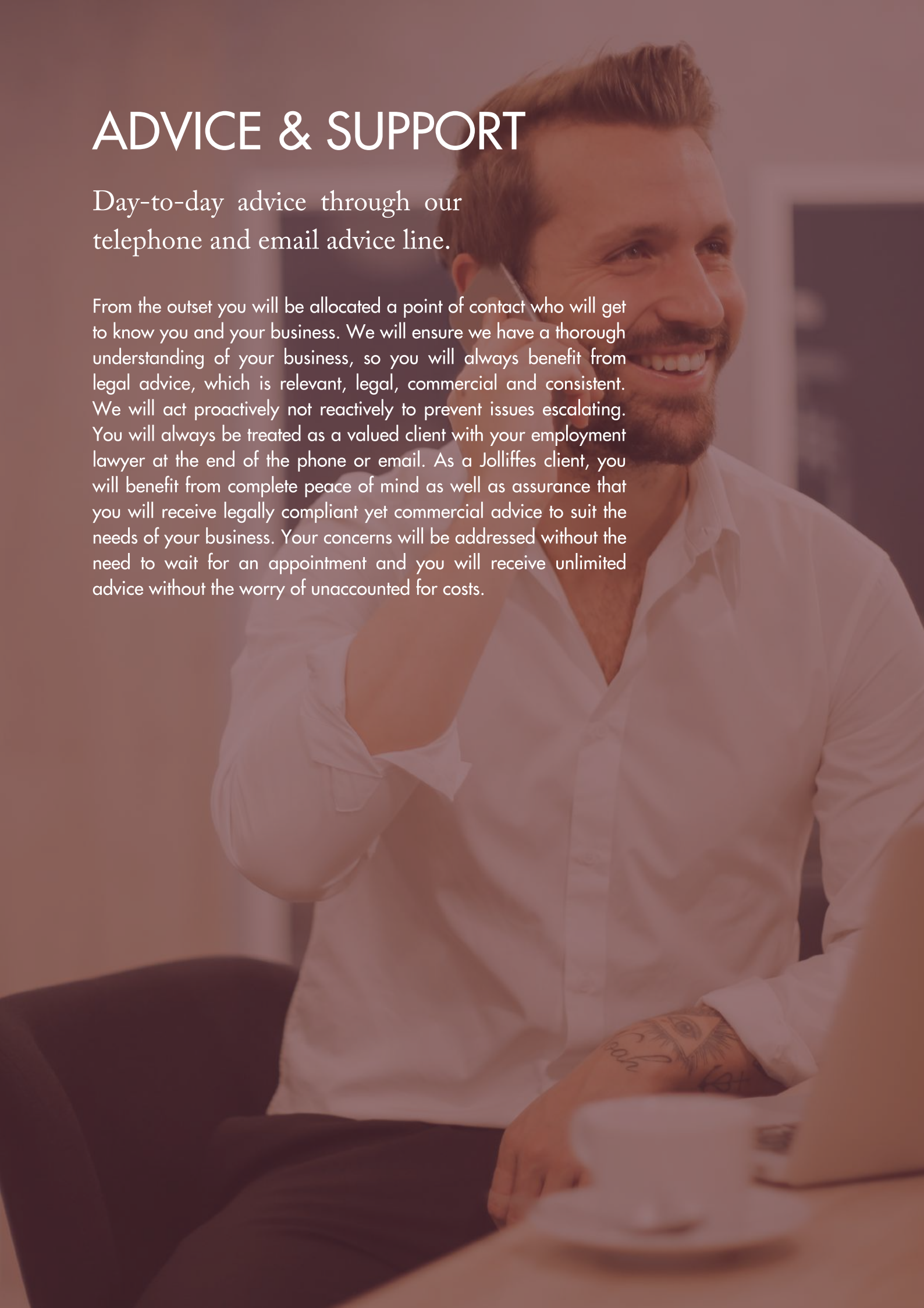
Employment law issues are usually high on any business agenda. It's vital to ensure your employment documents, policies and procedures are correctly addressed and that you receive quality advice from law professionals who understand your business. By offering transparency and a range of cost options we will produce a service which is aligned with your business goals and meets your budget constraints. Our employment law solicitors offer practical, commercial and supportive advice on all your employee-related matters, taking into account your objectives. We will help you to negotiate the employment law minefield, working with you to achieve desired outcomes and taking into account sector specific requirements. This bespoke service allows you to choose what areas you require to complement the needs of your business.

How can we help you?

ADVICE & SUPPORT

Day-to-day advice through our telephone and email advice line.

From the outset you will be allocated a point of contact who will get to know you and your business. We will ensure we have a thorough understanding of your business, so you will always benefit from legal advice, which is relevant, legal, commercial and consistent. We will act proactively not reactively to prevent issues escalating. You will always be treated as a valued client with your employment lawyer at the end of the phone or email. As a Jolliffes client, you will benefit from complete peace of mind as well as assurance that you will receive legally compliant yet commercial advice to suit the needs of your business. Your concerns will be addressed without the need to wait for an appointment and you will receive unlimited advice without the worry of unaccounted for costs.



DOCUMENTS & DRAFTING

Documentation - contractual & policy, including employment law letters, employee handbooks and employment documents.

Our employment team will provide you with guaranteed legally compliant documents prepared by an experienced lawyer. Where necessary, these will be updated as changes are made in employment law; saving you time, money and effort, ensuring that you remain legally compliant. We will undertake an initial full review of your employment documents to ensure they are compliant. If you do not have any documents in place, we will draft them for you. Any letters and documents required will be delivered in plain English and tailored to the needs of your business.

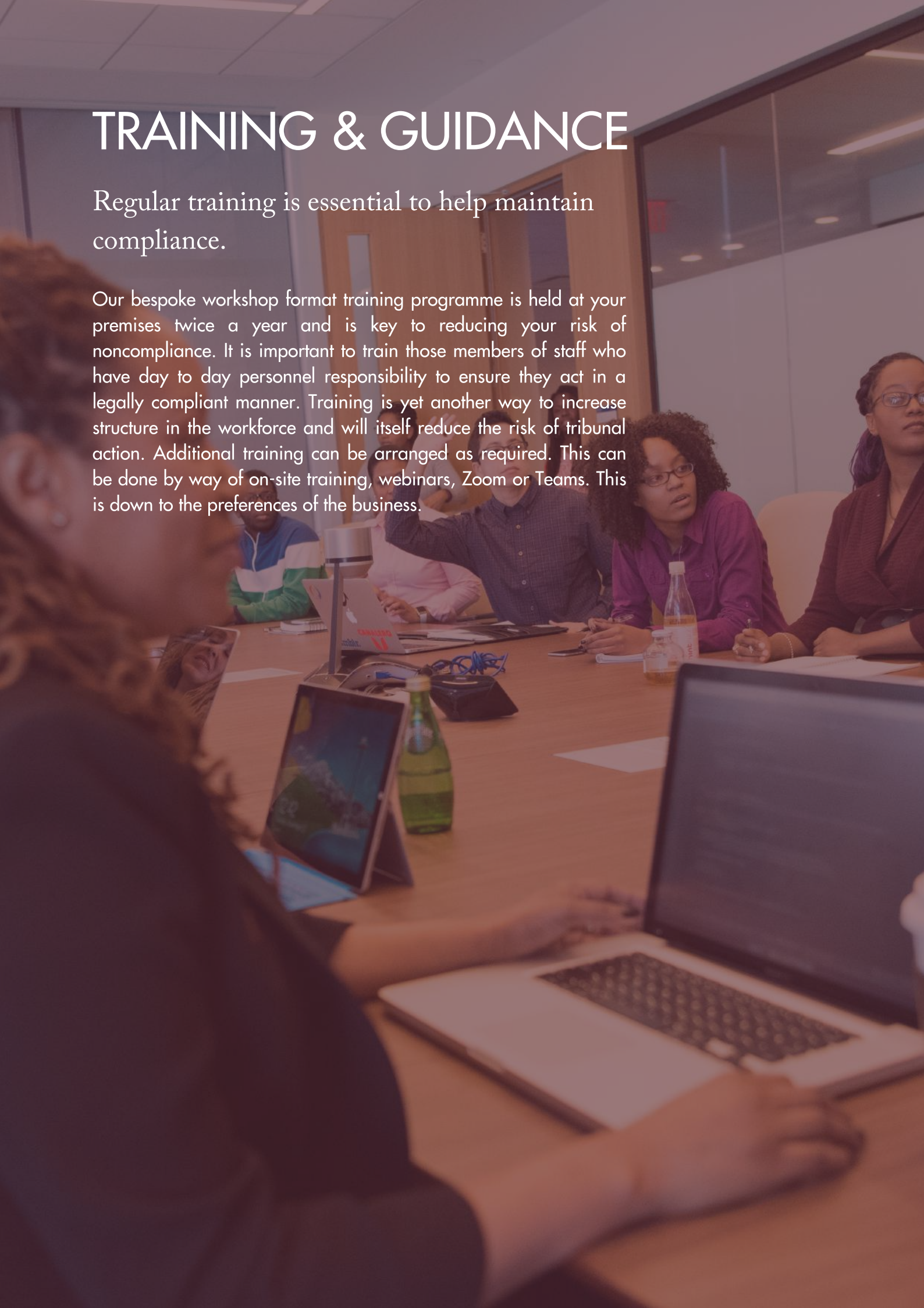
Employee Handbooks

Our guide to employment law is created by experienced employment lawyers and constantly updated as employment law changes. This guide contains the A-Z guide to employment law with your own bank of precedents.

TRAINING & GUIDANCE

Regular training is essential to help maintain compliance.

Our bespoke workshop format training programme is held at your premises twice a year and is key to reducing your risk of noncompliance. It is important to train those members of staff who have day to day personnel responsibility to ensure they act in a legally compliant manner. Training is yet another way to increase structure in the workforce and will itself reduce the risk of tribunal action. Additional training can be arranged as required. This can be done by way of on-site training, webinars, Zoom or Teams. This is down to the preferences of the business.





REPRESENTATION

Fixed Fee employment
tribunal litigation.

Should you have the misfortune to be issued with a tribunal claim from a disgruntled employee, there are significant cost and time implications just to comply with timescales and orders. Jolliffes will take on this burden for you; dealing with the claim, drafting documentation and providing representation at the tribunal. In the event of a claim, your legal costs are controlled and your business need not suffer during the completion of your tribunal arrangements.

For all employment law enquiries please contact Sharon Auld on 01244 310 022 or alternatively please email Sharon at sa@jolliffes.com.

As part of your relationship with Jolliffes, you can now receive notification of important employment law changes and news delivered straight to your inbox in our regular e-newsletters.

There's no need to waste time searching out important updates and you will always remain compliant. As part of your subscription any changes required will be made to your documentation ensuring total peace of mind at all times.



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Commercial	Corporate	Employment	
Litigation	Property	Family	Private Client